

# CBWC Leadership Development Ministries

Most CBWC ministries help participants learn leadership skills and put them into action. The following ministries have an explicit focus on leadership development.

**Carey Theological College** – Provides graduate level training for CBWC pastors and lay leaders, including a Master of Pastoral Ministry and a Doctor of Ministry degrees. In Carey's commitment to accessible theological education, many courses are available through a variety of distributed learning options. Located at Carey Centre on the UBC campus since 1958. [www.careycentre.com](http://www.careycentre.com)

**William Carey Institute** – Assists churches with leadership development, ministry effectiveness, spiritual formation, and pastoral continuing education. Seminars and retreats are offered across Western Canada through church-based and distance-learning options. [www.williamcarey.ca](http://www.williamcarey.ca)

**Camping & Youth Ministries** – CBWC camps across Western Canada train teens to become camp, youth and community leaders through practical leadership development programs. [www.cbwc.ca](http://www.cbwc.ca)

**Edge Program** – An 8 month program allows high school graduates to learn more about God while developing leadership skills at Rocky Mountain College, a Christian college in Calgary. In exchange for \$3000 tuition bursaries and mentoring relationships with CBWC leaders, students volunteer time to serve Calgary area churches. [www.rockymountaincollege.ca](http://www.rockymountaincollege.ca)

**Children and Families Missional Network** – Provides resources and support for local churches in their ministry to children and families. [www.childrenandfamilies.ca](http://www.childrenandfamilies.ca)

**Women in Focus** – This ministry offers women the encouragement and resources they need to grow in their love for God and His service. Training programs like the "Gifted and Called" seminar, retreats, WCI courses, Bible studies, mission trips and mentoring are some of the services offered. [www.womeninfocus.org](http://www.womeninfocus.org)

**Short Term Ministry** – Facilitates ministry and leadership opportunities through volunteer service in Western Canada. Matches churches/ministries needing volunteers with churches who can supply them. [www.cbwc.ca](http://www.cbwc.ca)

We believe cultivating leadership is vital to building Christ's kingdom. If you share our vision, help us equip tomorrow's Christian leaders by making a donation today!

Donate online at [www.cbwc.ca](http://www.cbwc.ca) or by mail.

# COMMUNITY

A PUBLICATION OF CANADIAN BAPTISTS OF WESTERN CANADA

All of us are gifted and called to servant leadership, whether young or old, paid or volunteer, professional or novice. We lead whenever we serve others or mentor them to uncover their own leadership gifts. Canadian Baptists of Western Canada emphasizes leadership development to equip each one of us to serve Jesus Christ in our churches, our communities and overseas.



## Leading with Passion

Nadia VanderKuip is the coordinator for the CBWC short term missions' ministry. Her passion is to help us all see that short term mission means more than "teens to the tropics" and even more than trips at all.

Nadia has a passion for all of us to understand why we do ministry not just how to do it. Beyond that her vision includes helping groups develop partnerships with other churches and with other ministries: to bring people of all ages into ministry.

Nadia's passion for short term mission came out of her youth ministry at Grandview Calvary Baptist church in Vancouver. "I wanted to create ministry experiences for my kids, but we just didn't have the resources. So I began casting about looking for help and ended up talking to Jeremy Bell. "Over time, Jeremy saw that Nadia's need was being expressed in similar ways by other churches. "He asked me to come up with some ideas on what the denomination could do to facilitate short term missions, and when I got back to him with my ideas then he asked me to give leadership to finding ways to help all the churches in the CBWC facilitate short term missions."

"It feels a little I am in a forest and I am just hacking my way through," says Nadia, which is a feeling that many called to leadership can relate to. "Seeing how my previous experience with Urban Promise and youth ministry have prepared me for this and feeling a strong sense of call help me to keep moving forward. Still some days you aren't quite sure where you are going and you have to keep looking, listening and praying for what is ahead. It's the same thing I explain to leaders on how to prepare their group for a mission trip: you need to find ways to be quiet, listen and hear."

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### CBWC Donation Form

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If donating by cheque, make the cheques payable to Canadian Baptists of Western Canada.  
Mail cheque and donation information to:

#600 1177-11 Avenue SW, Calgary, Alberta T2R 1K9  
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[www.cbwc.ca](http://www.cbwc.ca)

Tax receipts issued for donations of \$20 or more. CBWC Charitable Business Number: 119215036RR0001



## Leading Teens

Tina Winstone describes herself as a receptionist by day and a super hero by night.

No doubt, her sense of humour, energy and moxy helps her with her calling to leadership: reaching out to teens at her church: First Baptist Brandon.

"I have always wanted to teach teens," says Tina. "I originally went to a Christian college to train to be an English teacher so I could teach teens. My path has changed, but I still love kids in the teen age group. So much is happening in their lives and they are at a time when they are sorting out what is their faith and what is their parent's faith. It's a key time and I enjoy being there for them. I guess being young and not having children of my own helps. I am closer in age and I figure they have enough adults in their lives with teachers at school."

Tina provides the teaching in a ministry called the Breakfast Club. "We get together Sunday morning and one of the parents makes us breakfast. It's a bit of a low energy time so we talk and create relationship mostly at breakfast. We move on to another room for a teaching time where my key objective is to get them to ask questions that they wouldn't necessarily ask in church or at Sunday school. The questions they are truly wrestling with inside." Tina explains: "It doesn't just happen. It takes time and relationship for kids to open up. Some think they know the Christian story very well, but sometimes they just have a shallow understanding. I also use

an anonymous question box so kids can ask a question they are afraid to admit they have."

When first asked what she receives from working with teens, Tina explains that she is simply drawn to them. "They are individually very different. I learn new things about them every day. I love spending time with them; I will be seventeen forever." But going deeper you understand the deep passion Tina has to make a difference in a teenagers spiritual walk: "You never really feel for someone until you pray for them, and to hear them praying out loud bonds everyone in the group together.

It's tough for teens to pray together, but by building friendships first, it breaks down the walls. It is very fulfilling to see teens develop their walk with God."



## Leading by Caring



Lynn and Larry Pearce share a vision for coordinating the Canadian Baptists' ministry to refugees and uprooted peoples across Western Canada.

"We are motivated by our understanding that it is necessary to address the issue of refugees and uprooted peoples as part of our Christian belief," said Lynn. Long active in associated ministries, Larry has had experience with refugees going back to the 1970's when he helped organize the sponsorship of a family of 'boat people' in Montreal and then a Polish family in Oakville, Ontario. Between 1999 and 2006, Lynn and Larry spent six months of each year in El Salvador. Lynn worked with Canadian Baptist Ministries in a partnership with Emmanuel Baptist Church while Larry volunteered in church relations with Habitat for Humanity El Salvador.

"We are committed to servant leadership. We don't want to be in the limelight, that isn't a motivator," says Lynn. "We were very affected by Emmanuel's holistic ministry, the way they walked with people with such dedication and cost to themselves and their families. They show how important it is to be patient and build consensus and capacity, to do pilot projects and build organizations over time – not big showy projects that are done all at once and abandoned just as quickly."

"We mostly listen and find out what people are doing," adds Larry. "We see ourselves as empowering other people to do things, working with people and coordinating the

ministry, not necessarily doing it all ourselves. We will initiate an activity only when we see a need that others are not addressing."

As a married couple, Lynn and Larry are equal partners as a leadership team. Larry, with a long background in engineering, tends towards the work that is analytic or financial and will get projects and presentations started. Lynn, with a background in Christian education and volunteer coordination, builds relationships, networks and fine-tunes communications. "We do what we feel most competent to do, depending on our interests and gifts," Lynn explains, "We compliment each other in leadership."

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## Leading in Finance

David Holten, Director of Administration and Finance for the Canadian Baptists of Western Canada, sums up his leadership style as, "I like helping people to do their best. That's what interests me."

David began working for the CBWC 19 years ago, after praying that God would help him find work in a charity as a treasurer so that he could put his financial management abilities to use within a specifically Christian ministry. Within three months, the CBWC [then known as the Baptist Union of Western Canada] asked him to help it out get caught up on work. One month later, he was the full-time treasurer. His work has evolved over the years to include being responsible for directing all aspects of the CBWC's financial and administrative operations.

"I like strong leadership, but one that also emphasizes a team focus and lets people do their job without having their work seconded-guessed," David says about leadership. "The most important thing is how one works with people, in order for them to get the best out of themselves, because for volunteers, and even staff in the office, this can be tough and I want them to feel good about what they do for the Lord."

