

Position Pastor - Solo



Ministry Name and Address

First Baptist Church
877 North Park Street
Victoria, BC V8W 1S9

General Position Description

First Baptist Church, Victoria B.C., is seeking a solo pastor. This is a full time position and will remain open until a successful candidate is identified. The pastor will be accountable to the Board of Deacons and the Church, under the ultimate authority of the Word of God.

The specific vision and mission for First Baptist Church flowing from God's vision and mission for His larger Church is to "Develop as a neighbourhood church that is inclusive of all nationalities and ages, and united under Christ in spirit and action, transforming the heart of the neighbourhood." This vision was approved and adopted by the church in June of 2009.

FBC is affiliated with the Canadian Baptists of Western Canada (CBWC). We are a 133 year old downtown church of 95 members.

Primary Responsibilities

- Communicate the Word of God, revealing the Triune God as Father, Son and Holy Spirit with clear, relevant, and inspiring preaching and teaching.
- Attentively provide pastoral care to the congregation with the assistance of the deacons and other members.
- Purposefully engage in the implementation and refinement of the vision of FBC in concert with leadership and the congregation.
- Willingly work outside of the church as well as within to bring Christ to our neighbourhood; participate in the intentional ministry to North Park Manor and Fisgard House.
- Provide spiritual oversight to the body along with the Board of Deacons.
- Encourage people into a deeper relationship with Jesus Christ; ensure opportunities for and encourage spiritual formation; mentor and equip the body for service.
- Conduct weddings, funerals, baptisms and communion.
- Participate as a member ex-officio of church boards and other committees as required.
- Carry out reasonable pastoral duties as directed by the Board of Deacons.

Qualifications

Personal

- Demonstrate a genuine love for the Body of Christ, His Church and the broken world in which it ministers.
- Minister to people of all walks of life, across generations, and nationalities. Be a shepherd who is warm, caring and patient; exhibit the fruits of the spirit and model a rich understanding of God's grace.
- Be spiritually alive and energetic; and passionate about his/her own relationship with God and seek to live in a way that reflects that love.
- Exhibit high moral and ethical character, adhering to the "Ministerial Policies, Procedures and Protocols" of the CBWC.

Educational:

- Have formal theological/pastoral education, an M.Div. or better being preferred.
- Be ordained or eligible to be ordained with the CBWC.
- Pastoral experience in a lead/senior role is an asset

Hours per Week

This is a full time position.

Compensation

To be negotiated according to CBWC guidelines.

Additional Information

Date Posted

July 9, 2009

For More Information Contact

Nora Walker, Chair
Pastoral Search Committee
norawalker@shaw.ca
(250)388-4562

Deadline

Open until position is filled.