

Position: Associate Pastor Mission & Discipleship



Ministry Name and Address

Trinity Baptist Church
1460 West 49 Ave
Vancouver, BC V6M 2R5

General Position Description

The Associate Pastor will be involved in the development, oversight and promotion of mission and discipleship ministries in keeping with the vision and goals of Trinity Baptist Church. Be a member of the Pastoral Team, partner with the Senior Pastor.

Primary Responsibilities

Existing Ministries: Share responsibilities in mission and discipleship programs and facilitate the greater effectiveness of diverse church ministries such as ESL, New Life Fellowship, New Beginnings

New Ministries: Assess the church's and community's unmet and new mission needs and give direction in setting goals and establish strategies to address those needs

Pastoral care of Chinese speaking members in teaching, discipleship and visitation

Responsible for shaping (educate, demonstrate, pray) the mission and discipleship life of the congregation in concert with the Senior Pastor. Oversee these ministries in the life of the congregation and community.

Support fully the leadership of the Church Board through attendance at all meetings, reporting through the Senior Pastor and facilitating Board discussions in the area of Mission and Discipleship.

Vigorously and fully participate as a member of the Pastoral Leadership Team through: attendance at all team events; support and contribute to the team's vision, goals and spiritual community; adhere to the team covenant.

Welcome and integrate newcomers through church programs and visitation.

Leadership Training: Assist in the selection and training of church members to participate and to lead in mission and discipleship ministries.

Work with and compliment Youth ministries in the mission to Chinese youth.

Accept joint responsibility for implementing the vision/mission of the church as well as the administrative task required of this position.

Undertake joint ventures with other pastors/churches.

Seek to keep informed about the activities of the other pastors and keep them informed regarding the activities within Mission and Discipleship mandate.

Be responsible for serving the whole congregation by preaching, officiating at weddings, baptizing, conduction funerals and other events as required.

Participate in goal setting, Budgeting and planning/scheduling in conjunction with the Senior Pastor.

Carry out other duties and share in the ministry of the church as determined in concert with the church's leadership and in keeping with his/her personal giftedness.

Qualifications

Proficient in Mandarin & English (Cantonese would be an asset).
Ministry experience and/or training in evangelism, missions and multi-cultural ministry.
Experience and/or training in providing leadership for discipleship for a congregation.
Able to be ordained as a pastor by the Canadian Baptists of Western Canada
A theological degree from a recognized seminary.
Significant pastoral experience (preferably in a multi-staffed church).
Must have a clear and whole-hearted commitment to Jesus Christ demonstrated in a well integrated faith and spiritual maturity and a call to pastoral life.
A loving and caring nature with a passion to learn from different cultures.
The personal qualities of an elder and strengths in relational ministry as an equipper.
Ongoing personal spiritual development in prayer and spiritual disciplines.
A developed desire to see the congregation engage in mission along with the passion to properly engage our surrounding community with the gospel.
Confidence and initiative in a leadership role.
A mature understanding and energetic interest in the spiritual formation of an evangelical congregation.

Hours per Week

Compensation

Based on the qualifications and experience of the candidate
Negotiated in discussion with the Personnel Committee and the Board
Benefits as set forth in the Trinity Personnel Policy and Procedure Manual.

Additional Information

Applications will only be considered if they are accompanied by a resume or Ministry Information Profile (MIP). applicant's must submit a letter which states for each item under Qualifications, the extent to which their education, training, experience, talents, abilities or spiritual gifts has prepared them to meet that expectation.

Date Posted

For More Information Contact

office@tbcvancouver.ca or search@brucelam.com

Deadline

August 31, 2008